

Appendix 1: Sickness Absence by Service

Sickness Absence Report for the period 01/12/2013 to 30/11/2014.

Services	Average HeadCount	Working Days Lost to Sickness	Total		Long Term		Medium Term		Short Term		Average Number of Occasions per Person Per Year		Average Per Person per Year (Previous Report)
			% Working Time Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year			
Adult Social Care	807	9195.3	5.84%	11.39	5522.48	6.84	1399.42	1.73	2273.40	2.82	1.66		9.35
Chief Executive Service	21	30.4	0.62%	1.45	0.00	0.00	17.40	0.83	13.00	0.62	0.62		0.95
Children's Social Care and Safeguarding	367	3725.9	4.59%	10.15	2036.64	5.55	619.35	1.69	1069.87	2.92	1.74		10.74
City Development and Cultural Services	211	914.83	2.37%	4.34	346.77	1.64	92.41	0.44	475.66	2.25	1.36		3.84
Corporate Assets, Business and Standards	176	1533.9	3.96%	8.72	971.76	5.52	184.20	1.05	377.92	2.15	1.38		9.09
Customer, Community and Democratic Services	126.5	824.48	2.95%	6.52	333.67	2.64	249.88	1.98	240.93	1.90	1.25		6.59
Education and Strategic Commissioning	286.5	1513.2	3.42%	5.28	746.18	2.60	250.90	0.88	516.10	1.80	1.18		5.58
Finance	180.5	1191.9	3.01%	6.60	563.78	3.12	200.06	1.11	428.05	2.37	1.39		7.85
Health, Safety and Licensing	143.5	991.46	3.14%	6.91	420.57	2.93	180.39	1.26	390.50	2.72	1.60		7.06
Housing and Property Services	785.5	6601.2	3.80%	8.40	3222.27	4.10	1048.90	1.34	2330.06	2.97	1.72		9.26
HR, Legal and Performance	139.5	430.12	1.36%	3.08	221.66	1.59	50.51	0.36	157.95	1.13	0.72		4.28
Information Services	109	336.6	1.27%	3.09	90.00	0.83	68.50	0.63	178.10	1.63	1.11		3.65
Integrated Commissioning Unit	16	119.8	3.42%	7.49	23.00	1.44	22.50	1.41	74.30	4.64	2.75		2.39
Internal Agency	134.5	94.915		0.71	0.00	0.00	17.84	0.13	77.08	0.57	0.33		0.00
Port	87	925	4.33%	10.63	504.00	5.79	99.15	1.14	321.85	3.70	1.14		12.37
Revenues and Benefits	141.5	1323.7	4.25%	9.35	603.94	4.27	257.35	1.82	462.42	3.27	2.01		8.75
Transport and Environment	329	2310.1	4.24%	7.02	1311.95	3.99	370.35	1.13	627.84	1.91	1.15		8.81
Schools	2998	20093	3.75%	6.70	8323.55	2.78	3520.59	1.17	8248.71	2.75	1.68		6.39
Grand Total	7059	52156	3.89%	7.39	25242.23	3.58	8649.70	1.23	18263.72	2.59	1.55		7.27
Total (exc Schools)	4061	32063	3.98%	7.90	16918.68	4.17	5129.11	1.26	10015.01	2.47	1.46		8.21

(Long term absences are those that total or exceed 21 days, Short term are those up to and including 7 days in total)